



University Senate
Loyola University Chicago

Resolution Re: Ensuring Equitable Practices within Campus Safety
Sponsor: Student Development and Success Committee

Motion on the resolution presented on January 25, 2019

Vote: 18 in favor; 0 opposed; 0 abstention.

Resolution PASSED.

Be It Resolved

Whereas Campus Safety plays a critical role in ensuring the safe and effective functioning of Loyola's campus community,

Whereas an independent investigation by Hillard Heintze was initiated following allegations of racial profiling and use of excessive force in relation to a specific incident occurring outside Gentile Arena on February 24, 2018 and that investigation resulted in the 2018 report "Investigation into the Incident Between Loyola Campus Safety Officers and Loyola Students,"

Whereas that report found no racial profiling nor excessive use of force in that specific incident but identified multiple recommendations for improving Campus Safety practices,

Whereas the students have raised concerns about racial profiling occurring in other instances
<http://loyolaphoenix.com/2018/09/loyola-campus-safety-stop-and-frisk-mostly-minorities-and-mostly-innocent-people-in-the-last-two-years/> ,

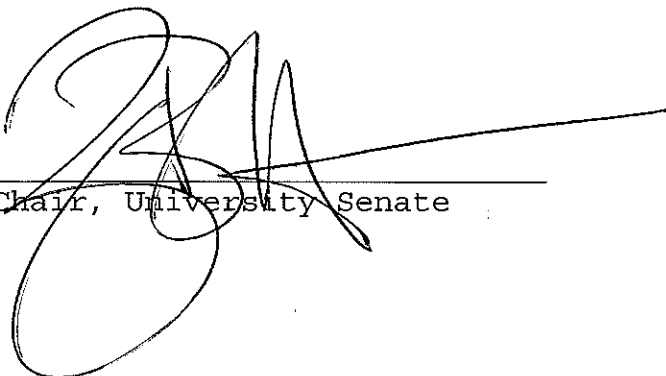
Whereas students have reported the homicides on 9/30/18 and 10/1/18 in the Rogers Park neighborhood made members of the Loyola community feel unsafe and these fears can extend to their families,

Whereas Chicago news outlets reported the 9/30/18 homicide before an official notification from Campus Safety giving the appearance of delayed communication from Campus Safety,

Whereas the "Investigation into the Incident between Loyola Campus Safety Officers and Loyola Students" recommendations arose from the identification of high-level issues surfacing during that specific investigation but no comprehensive review has been completed that takes into consideration the full operations of Campus Safety.

Resolved, that the University Senate:

1. Requests that the work group recommended by the task force and the Hillard Heintze investigation to identify ways to provide transparency and accountability regarding complaints against Campus Safety officers includes a University Senate member and student, faculty, and staff representation.
2. Requests that the implementation of supplemental professional development on crowd and event management includes training specific for Campus Safety officers also includes, as recommended in the Hillard Heintze report, training specific to protest management, prioritizing non-violent de-escalation.
3. Requests that the University initiate a comprehensive review of Campus Safety practices, including, but not limited to, issues surrounding timely communication from Campus Safety to the Loyola community, communication between Loyola Campus Safety and the Chicago Police Department, resource assessment, and equitable practices regarding race. Additionally, review is requested of the relative rights and responsibilities of student development staff; other University staff, faculty and student onlookers; as well as Campus Safety officers in the course of a protest-related or other arrest incident.



Chair, University Senate